

The company TGCZ is aware of the importance of its position taken in the chain of suppliers for top car manufacturers and the high credit it has achieved as a reliable supplier of plastic, polyurethane and rubber components and it is also aware of the possible impacts which its production activity may or might have on health and safety of its employees.

To minimize them and to demonstrate the principle of friendly health and safety approaches to the business, the company management has developed the Health and Safety Policy based on the company business plan. In the H&S Policy the company submits the following principles to its employees, Klášterec nad Ohří regional bodies and all those who may be interested in company's health & safety activities:

- 1) TGCZ commits itself to implement only those technologies which do not jeopardize the employee's health and safety and at the same time minimize the most important hazards - working injury caused by electric current, contact with chemical substances and contusion or getting pinched of the limbs by heavy objects
- 2) TGCZ commits itself to fulfill entire valid legal requirements arising from the national H&S related legislation and any other requirements which the company is subject to
- 3) TGCZ commits itself to continuously:
  - a. improve of the working environment and maintaining the system of the care of employee's health
  - b. improve the system of prevention of incidents along with target every year reduced incidents
  - c. improve qualification and awareness of employees about the influence of the company's H&S management system on working environment
- 4) Our business, operations and activities both current and future shall be performed with the priority focus on preventive approach rather than to remedy unmanaged situations and health and safety non-conformities
- 5) The adopted principle is to provide an open and straightforward communication with the neighbourhood on the company health and safety information
- 6) TGCZ commits itself to create and provide necessary sources to develop the company's H&S management system
- 7) TGCZ commits to reduce working injuries to zero
- 8) The Company undertakes to discuss all relevant with its employees and their representatives, if any, and their participation
- 9) The Company is committed to eliminate hazards and reduce risks in the area of H&S

Deputy for HMS	Management representative	President
Jánová Radka	Hlavová Lenka	Tsutsumiuchi Akihito
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