

TGCZ's top management is fully aware of the impact of the company's activities and production processes on the environment, energy management and the use of chemicals and products in production. Therefore, we announce an environmental, energy and chemical policy through which it will continuously promote the minimisation of negative impacts on the environment, energy management and chemical composition of its products.

The Top Management of TGCZ commit to:

1. Continuously make efforts and provide the necessary resources to minimize the environmental impact of operations and prevent pollution, to implement energy management and energy conservation in order to reduce energy consumption. We will continuously improve the Company's environmental and energy profile and monitor the content of permitted chemicals in the production and products.
2. Meet the requirements of applicable legislation and other requirements (e.g. customer requirements) that relation to:
 - a) Environmental and energy-efficient management of the company.
 - b) The content of minerals, chemicals used in production and products.
3. It will regularly evaluate the achievement of targets and target values, assessing appropriate minerals, chemicals in production and in its products. Monitor and evaluate the environmental and energy profile and take measures for further improvement.
4. Ensure ongoing training and motivation of employees so that they have an environmentally and energy friendly approach and know how to properly handle chemicals and products.
5. Communicate openly and willingly about the environmental and energy information related to the Company operation.
6. Evolve a maximum effort in the implementation of tools for increasing the energy process efficiency with significant impact on reducing energy consumption in all its forms.
7. The Company will consciously and systematically promote the purchase of energy efficient products and services and suggestions for reducing energy consumption.
8. The company's management expects all employees of energy-saving behavior, achieving energy savings while maintaining the required quantity and quality of production, the conscious use of energy in order to minimize power consumption and expects incentives for saving energy in the form of proposals to implement austerity measures.

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